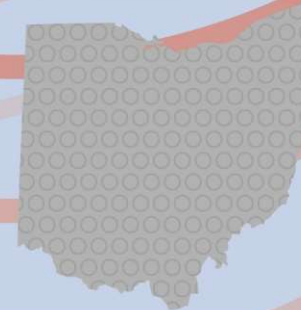




**Department of  
Job and Family Services**

Mike DeWine, Governor  
Jon Husted, Lt. Governor  
Matt Damschroder, Director



# Ohio Goal4 It! Implementation

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IMAGINE YOUR GREATNESS

# Implementation in Ohio

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- Benefits
  - Closer relationships
  - Increased Motivation
  - Increased Accountability
  - Reduced Compassion Fatigue
- Challenges
  - State-supervised, county-administered
  - Transactional mindset
  - Change is hard
  - Leadership, Staff and Provider Turnover
  - Support Team Capacity



# Implementation in Ohio

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- Successes
  - Just over 50% of counties have begun implementation
  - Model Counties (Clark, Summit, Franklin)
  - Positive feedback from participants and staff
- Sustainability
  - Champions, support and buy in at all levels
  - Practice and role playing
  - Supervision style incorporation
  - Ongoing support even after implementation
- Next Steps
  - Local implementation support
  - Incorporate into policy