## Cal-OAR Conceptual Framework ONGOING ENGAGEMENT & POST-PROGRAM OUTCOMES **ACTIVITIES** IN-PROGRAM OUTCOMES INITIAL ENGAGEMENT Employment, Participation, Partial Participation, Improved Skills, Educational Access Supportive Services, Increased Income, Activity Attendance, Sanctions, Attainment, Employment, Child Care, Orientation, Decreased Program Reentry, Sanction Resolutions, Improved Earnings OCAT/Appraisal Resilience, Decreased Education Access & Utilization, Intergenerational Enrollment Program Completion Allow. Lead to Lead to OUTPUTS INPUTS **ACTIVITIES** OUTCOMES Intentional Participation Plan Participation Short-Term Medium-Term Clients Long-Term & Engagement Staff Intentional Client Increased Improved Persistent Administration Goal Achievement Involvement Activity Well-Being Employment with Lead to Funding CalWORKs Program Plan Completion Improved Goal Attendance Increasing Wages Physical Space Comprehension Skill Building Increased Achievement Overcome Information Responsive worker Participant Degree/ periods of Technology relationship Satisfaction Certificate Supportive Services adversity Statute development Family & Achievement Reduced Program trust Lead to Children have Barrier Intergenerational Access to quality Partnerships basic needs Mitigation Poverty services Reduced Need met Increased Build quality Appropriate referrals Employment for Income collaboration Persistent attendance Improved Supports Provide appropriate LEARN Wages Positive Career referrals **Program Achievement** Trajectory Capacity building Ħ Coaching Case Mgmt. Building adult core Lead to capabilities **Program Utilization** Meeting requirements Meaningful & Goal achievement Persistent Progress Planning & resilience WTW Activity IMPROVE INNOVATE Lead to Sequencing Employment Search Job Improvement COUNTY CONTEXT DEPARTMENT OF Demographics, Economic Conditions, Regulatory Framework, Business Operations, Staffing Structure, CBO Partners, Contracting Processes SOCIAL SERVICES