

# Maryland's TANF/WIOA Partnership

Sara Muempfer, Director of Workforce Development September 21, 2015





Where have we been in Maryland with TANF/Workforce Development partnerships?









## **TANF Today**

- **WPR** posting rates of 50% for the past two years (unofficial TANF Data Report results)
- Job Placements- on pace to set another record for total job placements in Fiscal Year (FY) 2015. We also achieved new records for job placements in each of the past three years despite a decreasing TANF caseload.
- Post-TANF earnings gain and job retention performance measures, with FY 2014 results of 56% and 70%, respectively.
- Quality Job Placements- 24% percent of all FY 2014 placements were full-time at \$10 or more per hour



## **DLLR DWDAL Model Programs**

- Maryland's Integrated Basic Education and Skills (MI-BEST) Training
  - Six of Maryland's community colleges
  - Integration of basic skills and occupational skills training via co-teaching with two instructors
  - Accelerated bridge to completion
- Accelerating Connections to Employment (ACE) Initiative
  - Targeting 1,200 1,600 low-skilled, low education job seekers
  - Accelerated, integrated training programs and support services
  - Preparing them to enter and succeed in good jobs and advance along career pathways
- Employment Advancement Right Now (EARN) Maryland
  - State-funded workforce and economic development grant initiative
  - Strategic industry partnerships from key economic sectors in every region
  - Coordination across education, workforce and economic development initiatives to address the multiple needs of companies, starting with the training of skilled workers









# **Capitalize on Opportunity**





















### Maryland's TANF/WIOA Partnership Vision:

To promote stable employment and self-sufficiency by aligning education and training programs for unemployed or underemployed state residents to assist their development of skills that lead to higher earnings over time.







Project Resources	Core Project	Evidence of Project	Evidence of Change		
	Components	Implementation and			
		Participation			
INPUTS	ACTIVITIES	OUTPUTS	OUTCOMES		
			Short-Term	Medium-Term	Long-Term
-Multi agency WIOA	- Training for local	- Co-location	- Increased TANF	- Increased access through	- Higher earnings over time
workgroups	staff	- Increase in appropriate	participation in WIOA	single-point entry for	for TANF
- Articulate talking	-Create a shared	referrals (both ways)	services/programs	customers	- Lower return to TANF rolls
points/common strategy	matrix of services	- Structured cross	- Increased	- Leveraging DHR funding	- Increase in # of clients
for key stakeholders	- Coordinated policies	trained staff for DHR	access/expanded	for career pathways for	progressing within
- Shared staff	- Regular meetings	(central, local, office	training programs	sector partnerships	pathways and sector
- Funding	- Inventory	vendors) and workforce	available to TANF	- Increase participant	strategy activities
- Industry-driven	assessments used in	(DLLR, locals)	- Increased job	vocational knowledge and	
employment programs	each region	- Coordinating	placement, retention	skills identified sectors	
- Agency champions	- Identify TANF role in	assessment policy	and advancement		
- Access to existing data	sector based and	- Common intake	opportunities for TANF		
- Relationship with	career pathway	- MOUs/RSAs	recipients and other		
employers	strategies	- Combined WIOA Local/	workers		
- Policy expertise	- Coordinate employer	State plans	- Increased recipient		
- TANF customers (and	engagement	- Data sharing	enrollment in education		
corresponding data about	- Career track	agreement	and training activities		
their characteristics)	matching for TANF or	- Negotiated,			
	low education clients	performance measures			
	- Analysis of physical				
	or virtual co-location				
	- Develop profile of				
	targeted customers				
	- Inventory key data				
	points/elements				



# What's Next?

- Work with a consultant- site visits, recommendations, strategic planning
- Develop Maryland's combined WIOA plan
- Discuss shared IT systems
- Figure out funding
- Develop a data sharing agreement
- Coordinate business services
- Negotiate performance







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