



U.S. Department of Health and Human Services
ADMINISTRATION FOR
CHILDREN & FAMILIES



OFA Peer TA Webinar: Strategies for Building and Maintaining Noncustodial Parent Programs

June 9, 2015 -- 1:30 to 3:00 p.m. EDT

Follow-up Questions and Answers

Answers from Margie McGranahan, Employment Services Director, Gulf Coast Family and Child Services

1. Are ongoing support groups offered to NCPs who complete fatherhood curriculum/program?

We have a peer support group available to the participants as needed.

2. What has been the job placement strategy for NCPs with felony records? How do you work with potential employers?

Our staff works very closely and personally with employers. They know we monitor the clients very closely, and we are the liaison between the courts, clients and employers. Most of the employers do not advertise that they are willing to hire ex-offenders; in addition to our monitoring the clients, we offer the employers assistance with tax credit and bonding insurance from the state if they hire qualified ex-offenders.

3. Does funding come solely from the state or are there other funding sources for the program?

Ours have been from the state. There are other fatherhood grants which may have a child support component.

4. Are supportive services available to NCPs to allow them to participate, e.g., transportation, interview clothes, etc.?

Yes, we have an allotment within the grant for clients' needs to assist them in breaking barriers and getting employment as soon as possible.

5. Do you encourage co-enrollments to stretch funding dollars?

We collaborate with other agencies and the workforce providers helping with some support services and training. Yes, we do encourage it.

PeerTA Network Team

1. Can the "Earn Fair Program" be further described?

Please see these two pages on the Illinois Department of Human Services Web site about the EarnFair program:

<https://www.dhs.state.il.us/page.aspx?item=31772>

<https://www.dhs.state.il.us/page.aspx?item=18480>