# What's Hot at ETA

Holly O'Brien, Regional Administrator, ETA Region One, Boston

Lenita Jacobs-Simmons, Regional Administrator, ETA Region Two, Philadelphia

# On the Job Training

- Supports Earning while Learning
- Reimburses employers for the costs of training
- Not a wage subsidy
- Recent funding of OJT through National Emergency Grants
- Emphasis on OJT in several discretionary grant programs



## **Career Pathways**

- Essential Premise: training is a series of planned and manageable steps leading to successively higher skill levels or credentials.
- Every step is required to help the person get to the next step.



# Career Pathways (Continued)

- Model assumes active case management and planning
- Supports individuals with lower skill levels
- Requires strategies to accelerate completion
- Requires flexible methods of delivery
- Requires guidance and support

# Credentialing

- President's goal that every American complete at least one year of postsecondary higher education or career training.
- BLS reports nearly half of all openings in the next ten years will require more than High School but less than College.
- Credentials document skills of potential employees
- Credentials provide security to the most vulnerable
- USDOL's goal is to increase credential attainment by participants of the public workforce system.
  - Numeric increases in the number of credentials
  - Encourage strong partnerships with business

# **Ex-Offenders Programs**

- Female Ex-Offenders
- Adult and Youth Ex-Offenders
- Juvenile Ex-Offenders in High Crime Areas
- Services
  - Training
  - Supportive services
  - Mental Health Treatment
  - Substance abuse treatment



#### **Programs for Low-Income Populations**

- WIA Youth
  - Targets low income youth with barriers to employment
  - Prepares youth for employment or education
- WIA Adult
  - Increases income by helping unemployed and underemployed workers gain employment
  - Helps workers in low wage jobs find a path into the middle class

## **Dislocated Workers**

- Trade Adjustment Assistance Community College and Career Training Grants
- Two Billion Dollars
- \$500 million per year for four years
- Designed to:
  - Develop curriculum
  - Improve Curriculum
  - Offer training

# H1B Skill Training

- Grants funded by employer paid "user fee"
- Focuses on OJT (Earn and Learn)
- Priority on:
  - long term unemployed
  - Small businesses
  - Returning service members
  - Unemployed young adults

# Partnering

- Deeper Integration
- Broader Coordination
- Leveraging of Resources
- Wrap Around Services
- Shared Risk-Shared Reward



## Other Hot Items...

- Emergency Unemployment Insurance Ends 12/31/12
- America's Job Center Branding Initiative
- Veteran's Retraining Assistance Program



# Questions

